



## Legally Required Accommodations for Returning Mothers for one year:

**LECHE LOUNGE**, a portable lactation suite, provides a solutions for businesses wanting to comply with the law, retain employees and save money. Through ensuring budget savings in both litigation and human resources, **LECHE LOUNGE** is made in the Cherokee Nation by Native craftsman.

In June 2016, TIME reported that breastfeeding accommodation lawsuits are up more than 800% in this decade. The Affordable Care Act amended the Fair Labor Standards Act (FLSA), which covers most hourly wage-earning and salaried employees. Many employers are required to help their employees who are nursing moms in two ways:

1. Workers must be given “reasonable” break time to pump for a breastfeeding child for 1 year after the child’s birth. The law recognizes that each woman has different needs for pumping breaks. Employers are not required to pay employees for the time they spend pumping, and many women use existing paid breaks to pump.
2. Women who need to pump or nurse must be given a private space. This space cannot be a bathroom.  
Source: <http://www.hhs.gov/>

So how can we help empower our communities together? **LECHE LOUNGE** is a solution that can be installed in less than 2 hours. There are no delay on construction projects or mess from dealing with contractors. We are flexible and will rent the units so they come from operating expenses — or sell the **LECHE LOUNGE** so it comes out of capital improvement budgets.

### **LECHE LOUNGE**

A Wheelchair Accessible Unit  
35 Total Square Feet  
7” Height

### **PETITE SUITE**

16 Total Square Feet  
7” Height



## LECHE LOUNGE Features

- Hospital grade breast pump for maximum milk extraction and employee efficiency
- Comfortable seating with ottoman
- Ventilation
- Fan
- Interactive media component for digital advertising or Public Service Announcements
- Classy design with signature locking sliding door

